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| **WORKSHEET – VISION AND STRATEGIC GOALS – POST-SESSION 3** | |
| Effective organizations articulate their preferred future. They define a high-level aspiration for what they hope to do or be in ten years. They also define tangible strategic goals – results, outcomes, and achievements - they aim to accomplish in the next three years.  **Instructions:**  *1. Share the proposed vision with key stakeholders. Listen and learn from their feedback.*  *2. Share the top 3 to 5 strategic goals with key stakeholders. Listen and learn from their feedback.* | |
| **Vision in ten years** | **Feedback on vision in ten years** |
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| **Top five goals/results in three years** | **Feedback on top five goals/results in three years** |
| **1**  **2**  **3**  **4**  **5** |  |