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| **WORKSHEET – VISION AND STRATEGIC GOALS – SESSION 3** |
| Effective organizations articulate their preferred future. They define a high-level aspiration for what they hope to do or be in ten years. They also define tangible strategic goals – results, outcomes, and achievements - they aim to accomplish in the next three years.  **Instructions:**  *1. Imagine a positive future. What is your highest and best aspiration for what your organization can do or be in ten years? What three results, outcomes, and achievements would you love to accomplish in three years?*  *2. After discussion with your group, record your top aspiration in ten years. Record your top five goals for results you’d like to achieve in three years.* |
| **What is your highest and best aspiration for what your organization can do or be in ten years?** |
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| **What three results, outcomes, and achievements would you love to accomplish in three years?** |
| **1**  **2**  **3** |
| **Ten-year aspiration** |
|  |
| **Top five goals/results in three years** |
| **1**  **2**  **3**  **4**  **5** |