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| **WORKSHEET – VISION AND STRATEGIC GOALS – RECOMMENDED PREWORK - SESSION 3** |
| Effective organizations articulate their preferred future. They define a high-level aspiration for what they hope to do or be in ten years. They also define tangible strategic goals – results, outcomes, and achievements - they aim to accomplish in the next three years.  **Instructions:**  *1. Engage stakeholders in envisioning a positive future – What is a high-level aspiration they would love to accomplish in ten years? What tangible results, outcomes, and achievements would they love accomplish in the next three years?*  *2. Summarize the most promising goals in one page, in bullet form.*  *3. Share with planning team members in advance of Session 3.* |
| **What high-level aspiration would they love to accomplish in ten years?** |
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| **What tangible results, outcomes, and achievements would they love accomplish in the next three years?** |
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