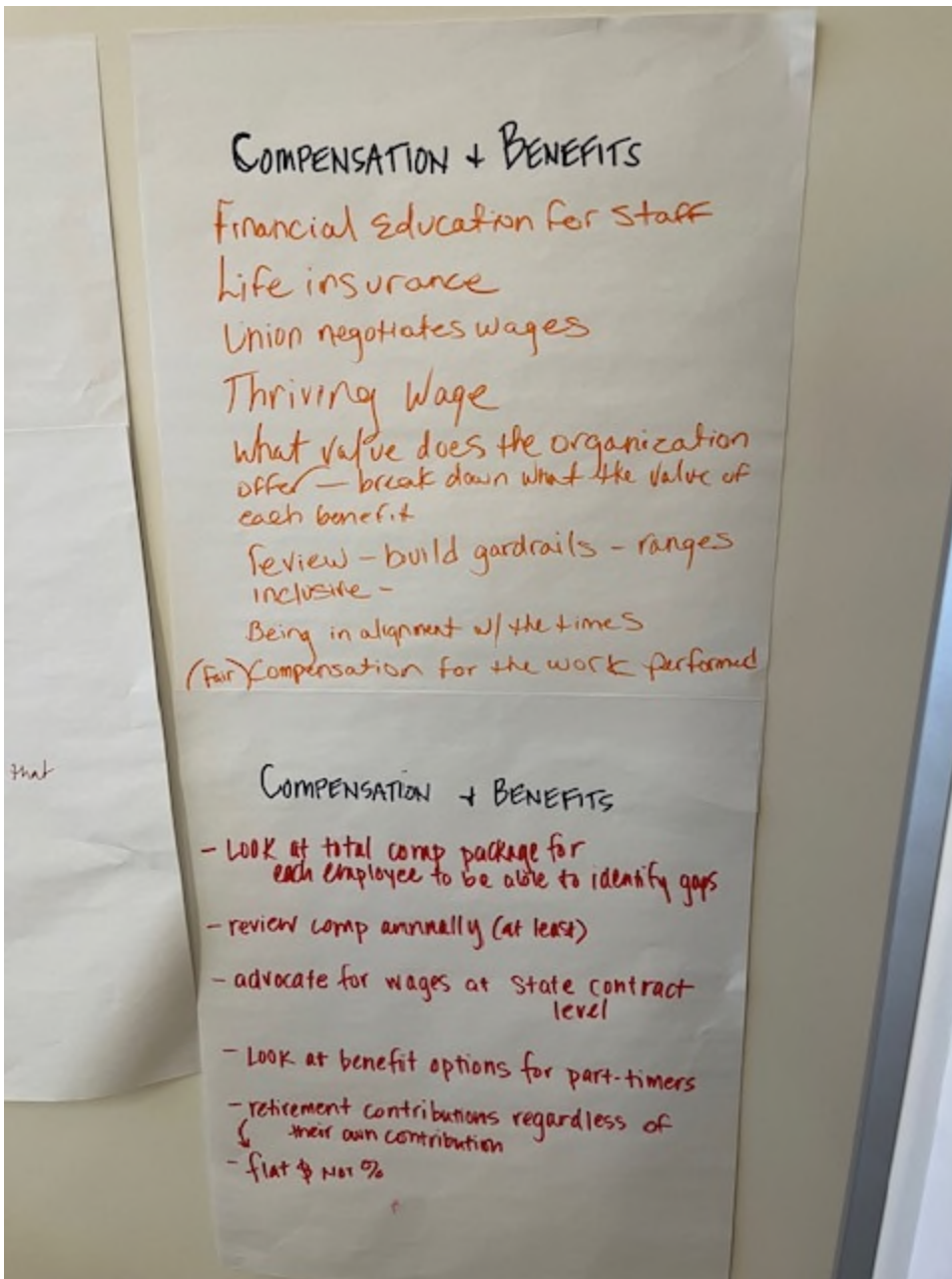


Monica Kelly

From: Lyn Freundlich <friendlybrit01@gmail.com>
Sent: Thursday, March 6, 2025 1:44 PM
To: Monica Kelly; Meher Shulman
Subject: <EXTERNAL>Comp and benefits 2 of 2



COMPENSATION + BENEFITS

transparency

hard to reach "thriving"

open conversations on benefits
what do ppl value.?

COMPENSATION + BENEFITS

research

compensate in other ways

reallocating benefit costs to shift to wage

reviewing policies + processes

what can we offer that we don't pay for

participating in cross sector surveys so that
ppl have access to response

(Fair

- Look

- review

- advocate