



fundamental principles of evaluative thinking and how to embed them into your organizational culture.

## **Session 2: Putting Evaluative Thinking into Practice**

Building on Session 1 and an organizational assessment that participants will complete between sessions, Session 2 focuses on practical application and integration of evaluative thinking into select daily operations.

Presenter: **Elena Tamas Ragusa**, PsyD, President and Founder of Drive Evaluation Studio

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## **Stronger Together: Exploring the Purposes and Types of Nonprofit Strategic Alliances (In-Person Workshop)**

(Only for nonprofits with 6 or fewer FTE Staff)

Tuesday, April 1, 8:30 a.m. to 3:30 p.m. at the Hartford Foundation

Join Fio Partners for a full-day, in-person workshop tailored for smaller nonprofits (fewer than 6 full-time staff) who want to explore the purposes and types of strategic alliances -- from loose coordination to formal collaborations to joint structures and mergers. Leave with an understanding of when and why you might consider a partnership, tools to help you assess your contexts and options, and guidance around how to navigate the process.

**Presenters:** Anne Yurasek, Principal, and Melissa Harris, Director of Service Development, Fio Partners.

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## **A Beginner's Guide to Nonprofit Endowments**

Wednesday, April 23, 9:30 to 11:00 a.m. on Zoom

Have you or your board wondered whether you should build an endowment?

If so, this workshop will help you better understand:

- What an endowment is, and what it does and does not accomplish
- How an endowment would fit within your fund development program
- How to determine if and when you are ready to build an endowment
- How endowment funds are raised, and what alternative options exist
- The Hartford Foundation's role in supporting nonprofit endowments

Presenters: Hollis Dorman, Consultant; and Susan Dana, Director of Development, Major Gifts, Hartford Foundation.

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## **Hartford Public Library Workshops for Emerging Nonprofits**

Hartford Public Library offers a range of basic organizational capacity building workshops aimed at emerging nonprofits. A full schedule of spring workshops will be added to HPL's website shortly, so bookmark [this page](#).

## **Setting Annual Priorities and Work Plans**

Wednesday, January 22, 12:30 to 2:00 p.m. on Zoom

This session is an opportunity to reflect and prepare to advance your organization's mission by setting its strategic priorities and work plan for 2025. Gain practical knowledge and tools to help clarify your nonprofit's goals and identify supporting activities that can be delegated and monitored. Leave with a roadmap for fostering a learning organization that listens to its people, scans its environment, strengthens its core programs and relationships, and builds sufficient infrastructure to support its work.

**Presenter:** **Melissa Harris**, Director of Service Development, Fio Partners

## The NSP Team

Meher Shulman, Associate Director  
Amy Studwell, Senior Community Impact Officer  
Lucas Codognolla, Senior Community Impact Officer  
Monica Kelly, Nonprofit Support Program Manager  
Traci Resler, Nonprofit Support Program Associate

**Visit the Nonprofit Support Program website**

Hartford Foundation for Public Giving | 860-548-1888



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