

NSP | Update

A bulletin for nonprofit leaders from the
Hartford Foundation for Public Giving



Join Us for Our Fall Evaluation Mini-Series

Innovative Survey and Data Collection Techniques to Help You Evaluate and Improve Programs, and Inform Decision Making

This 2-part interactive mini-series for nonprofit teams will take place on October 11 and November 1 from 10:00 a.m.- Noon via Zoom (***You should register only if you can attend both sessions, as the second session builds on the first.***) Through hands-on activities and real-world examples, this mini-series will inspire you to think creatively about data collection, enhancing your ability to gather meaningful data about your organization's work.

Join us to expand your data collection toolkit and uncover new ways to learn and engage with your community members, clients, stakeholders, and partners. Session 1 covers mastering practical surveys for effective data collection, and Session 2 covers exploring "Off the beaten path" data collection methods.

If you are interested in attending, contact Monica Kelly at mkelly@hfpg.org.



Financial Management Training Series To Be Offered This Fall

The Financial Management Training Program helps nonprofit leaders gain an understanding of their organization's financial health; communicate their organization's financial story; effectively use financial information; and develop tools for financial planning and analysis.

The program includes: a series of highly interactive virtual workshops designed to increase organizational capacity and provide a forum for sharing ideas, resources and best practices among participants; a self-assessment and financial profile; one-on-one coaching to put workshop concepts into practice

within the context of your organization; and the creation of an action plan for improvements. Grant funding may be available to help implement priority projects identified in the action plan.

The program is open to organizations with an annual operating budget between \$300,000 and \$10 million. If you are interested in applying for the program, please email Traci Resler at tresler@hfpg.org.



NSP Offers Two Programs for Departing Executive Directors/CEOs

NSP will once again partner with the **Thresholds Program** to offer:

1. **Program for Retiring Executives** (Noon - 2:30 p.m. on: October 2, October 16, October 30, November 13) via Zoom
2. **Program for Departing Executives Continuing on in Their Careers** (3:00 - 5:00 p.m. on: October 2, October 16, October 30, November 13) via Zoom

We recognize that departing your organization requires support, tools, know-how and support. These programs offer you the opportunity to learn about effective practices in preparing your organization for your departure, use tools to assess organizational vulnerabilities and the actions necessary to leave well, and to share with peers the joys and anxieties of leaving your work.

Please note that the Foundation staff, the program facilitators and your fellow classmates are strongly committed to maintaining the confidentiality of course participants.

If you are interested in learning more or applying for one of these programs, please contact Meher Shulman at mshulman@hfpg.org.



NSP Partners With SEAT Program to Help Add Community Representation to Nonprofit Boards

NSP is collaborating with the **SEAT** (Skill, Educate, Act, Transform) Program to help nonprofits further diversify their boards in the area of community representation. The SEAT Program invites grassroots community residents of color to participate in the program, which will equip them to serve on a local nonprofit board. During the ten-week training program, participants will learn what it means to serve on a nonprofit board, and the expectations and

responsibilities of board members.

Community residents of color interested in participating in the SEAT Program beginning in September may apply [here](#). Nonprofits interested in applying to add a community resident to their board should contact Dorothy Adams at nonprofitboards@seatct.org.

The Hartford Foundation will prioritize nonprofits that align most closely with its [strategic priorities](#).

HONORING OUR PROMISES

2023 ANNUAL REPORT



Explore the Hartford Foundation's 2023 Annual Report

The Hartford Foundation has released its 2023 Annual Report, "Honoring our Promises."

Click [here](#) to access and explore the report.



Nonprofit Support Program and Hartford Public Library Workshop Recordings Available for Viewing

A wide range of NSP's recorded workshops are available for viewing on our website. Workshop topics run the gamut from fundraising to technology to marketing to succession planning to HR and more.

Recordings of Hartford Public Library workshops, aimed at smaller nonprofits, are also available.

Click [here](#) to access the recordings.



Hartford Foundation Grant Opportunities for Nonprofits

The Hartford Foundation periodically releases Requests for Proposals (RFPs) for specific projects that help improve life in the Hartford region. The following grant opportunities are currently available:

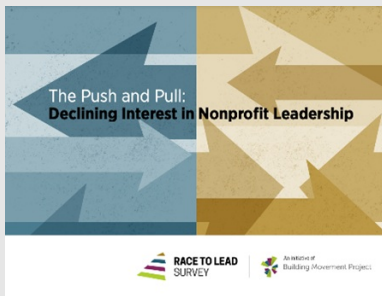
- Community Organizing Grants
- Resident Engagement Grants

Basic Human Needs RFP will launch on August 1. Visit our [Grant Opportunities web page](#) to learn about these and other upcoming opportunities, and to sign up to be notified when new grant opportunities are announced.

In its 14th year, The **Encore!Connecticut** program prepares corporate professionals for managerial positions in the nonprofit sector. The Program is looking to place its fall 2024 participants, who come with skills and professional experience from their previous careers and interest in working in the nonprofit sector. Program participants are placed in high level executive internships at Connecticut nonprofits between September 7 and December 7, 2024.

Applications for Nonprofit host organizations are being accepted through September 1. If your nonprofit is interested in hosting an Encore!Connecticut Fellow, please submit your project [here](#).

If you have questions, contact David Garvey at david.garvey@uconn.edu.



The Push and Pull: Declining Interest in Nonprofit Leadership

This report presents findings from **Building Movement Project's** Race to Lead survey, capturing insights from more than 3,000 nonprofit leaders, including various factors related to their aspiration to top leadership roles. The report highlights a significant trend since 2019: a decreasing interest in pursuing top leadership roles. Among persisting factors for declining interest include current BIPOC executive directors "finding themselves in untenable situations." The report explores strategies nonprofits can adopt to make leadership more appealing to potential BIPOC leaders.

Read the insights and download the report [here](#).



The Effects of MacKenzie Scott's Large, Unrestricted Gifts to Nonprofits

MacKenzie Scott has become one of the most widely known philanthropists in the United States. In just three years, she gave more than \$14 billion in unrestricted support to more than 1,600 nonprofit organizations, stating that her aim has been to "support the needs of underrepresented people from groups of all kinds." Her gifts have often come as a surprise to recipients, with no restrictions on how or when they must be used, and with few, if any, reporting requirements.

The **Center for Effective Philanthropy** (CEP) conducted research to explore the impact of these gifts. Leaders of recipient organizations described the

significant impact these gifts had on their organizations' ability to achieve their missions as well as on their long-term financial stability and organizational capacity.

The report and findings may be found [here](#).



Pro Bono Partnership (PBP) provides non-litigation legal services to nonprofits in areas such as: governance, employment and environmental law, real estate, regulatory compliance, contracts, fundraising, intellectual property, lobbying, mergers, bankruptcy and dissolution.

In addition to offering a range of low/no-cost legal services to nonprofits, PBP offers a rich array of webinars and articles on a host of legal topics including: employment law, fundraising, by-laws, starting a nonprofit, and more. Click [here](#) to access PBP's Upcoming Workshops & Webinars.

Click [here](#) to contact PBP.



Leaders on Board Places its 1,000th Board Member

Leaders on Board has now placed well over 1,000 individuals on nonprofit boards. If you're a nonprofit seeking motivated board members, or an individual interested in serving on a board, Leaders on Board can assist you.

Click [here](#) to learn more.

The NSP Team

Meher Shulman, Associate Director
Amy Studwell, Senior Community Impact Officer
Lucas Codognolla, Senior Community Impact Officer
Monica Kelly, Nonprofit Support Program Manager
Traci Resler, Nonprofit Support Program Associate

Visit the Nonprofit Support Program website

Hartford Foundation for Public Giving | 860-548-1888





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